

UNIVERSITY HOSPITALS BIRMINGHAM NHS FOUNDATION TRUST
BOARD OF DIRECTORS
THURSDAY 26 JANUARY 2017

Title:	APPROVAL OF POLICIES
Responsible Director:	David Burbidge
Contact:	Berit Reglar, Associate Foundation Secretary, Ext 14324

Purpose:	The policy below has been reviewed by all relevant stakeholders and the Policy Review Group and is submitted for approval.	
Confidentiality Level & Reason:	None	
Annual Plan Ref:	None	
Key Issues Summary:	Health and Safety Policy: This policy has been reviewed and updated. It sets out the broad framework for ensuring health and safety within the Trust, with particular regard to the Trust's responsibilities under the Health and Safety at Work etc. Act 1974.	
Recommendations:	The Board is asked to consider, and if thought fit, approve The Health and Safety Policy	
Signed:	David Burbidge	Date: 26 January 2017

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APPROVAL OF HEALTH AND SAFETY POLICY

PRESENTED BY THE DIRECTOR OF CORPORATE AFFAIRS

1. Health and Safety Policy

- 1.1. The policy sets out the Trust's commitment to meet its obligations to safeguard the health, safety and welfare of all patients, staff and visitors attending its hospitals and other places of work and who else may be affected by its activities, in line with section 2(3) of the Health and Safety at Work etc. Act 1974.
- 1.2. The policy has undergone the three-yearly mandated review of all stakeholders. This has resulted in some minor changes as outlined below:
 - 1.2.1. The list of other employers who either share or work on Trust premises has been updated to include Engie and other contractors.
 - 1.2.2. The duties section has been updated to raise awareness of potential hazards, the need to wear personal protective equipment where required and to consult employees on matters affecting their health, safety and welfare at work.
 - 1.2.3. Additional duties have been placed on the Health and Safety Advisors, including the duty to carry out health and safety audits across the Trust on a regular basis, with the objective of identifying both deficiencies and successes within the Trust and advising on appropriate prevention and control of any identified health and safety risks.
 - 1.2.4. The Head of Therapy Services is now responsible for managing the Manual Handling Audit Team. Previously this duty was carried out by the Head of the Occupational Health department.
 - 1.2.5. The monitoring section of the policy has remained largely the same with the exception of a change in job titles – 'Head of Clinical Risk and Compliance' instead of 'Head of Governance'.
 - 1.2.6. The term 'staff' has been changed to 'employees' throughout the entire document.

1.3. The Terms of Reference in Appendix E have also been reviewed and updated.

2. Recommendation

The Board of Directors are asked to consider, and if thought fit, approve the following policy:

2.1. Health and Safety Policy

David Burbridge
Director of Corporate Affairs
26 January 2017