

# Celebrating International Day of Persons with Disability

University Hospitals Birmingham NHS Foundation Trust

4<sup>th</sup> December 2020

#UHBDisabilityConference

## Agenda

12.00 – 12.05	Welcome
12.05 – 12.15	Lisa Stalley-Green – Executive Chief Nurse, UHB
12.15 – 12.45	Dr Hamied Haroon – Chair of the National Association of Disabled Staff Networks
12.45 – 12.55	UHB Staff Experience
12.55 – 13.00	Break
13.00 – 13.40	Charlie Eckton – Genius Within
13.40 – 13.50	UHB Staff Experience
13.50 – 14.00	Break
14.00 – 14.30	Helen Wadley – CEO Birmingham Mind
14.30 – 14.40	UHB Staff Experience
14.40 – 14.50	Fiona Alexander – Director of Communications, UHB
14.50 – 15.00	Close

### Lisa Stalley Green

Executive Chief Nurse, UHB



Lisa graduated from Brunel University in 1990 with a BSc in Modern History and Politics. She spent nine years working in the prison service and private sector prisons in London, achieving a senior management post by the age of 25 and gaining a Masters degree

in Business Administration from Hull University in 1999. Lisa changed career and completed her nurse education on rotation between St Bartholemew's, The Royal London and Homerton University Hospital (1999 – 2002).

Lisa held the post of Chief Operating Officer for Newark and Sherwood Clinical Commissioning Group (2010 – 2012) before moving to Lincolnshire Community Health Services. Here, she was Deputy Chief Nurse and then Director of Nursing and Operations of a Trust which has been rated as Outstanding by the Care Quality Commission, prior to her taking up the role of Chief Nurse and Executive Lead for Inclusion at UHB.

### Fiona Alexander

Director of Communications, UHB



Fiona Alexander joined the Trust as Director of Communications following 20 years in the media, most recently as editor of the regional newspaper The Birmingham Post. Her portfolio also includes patient and public involvement, reputational

management, marketing and FT membership. Prior to this appointment she was Business Development Director (Midlands) for Trinity Mirror plc, the largest publisher in Europe; editor of the Sunday Mercury; assistant editor of MATCH football magazine and reporter on the Reading Chronicle.

## Dr Hamied Haroon

Chair of the National Association of Disabled Staff Networks



Dr Hamied Haroon is a Research Scientist at The University of Manchester (UoM), having gained his PhD here in 2005 in biomedical MR imaging. He was elected chair of the University's Disabled Staff Network (DSN) when it was established in 2007, with its first proud success to achieve dedicated support for disabled staff! Hamied launched the National Association of Disabled Staff Networks (NADSNS) in 2014 at the ground-breaking "What Are We Hiding?" national conference that he and Melanie Sharpe organised together at UoM. Hamied currently chairs NADSNS, a "super-network" to connect and represent DSNs in universities, NHS Trusts and other sectors.

## Charlie Eckton

Genius Within

Charlie Eckton is a Business Psychologist and Senior Consultant with Genius Within. She specialises in diversity and inclusion, with a particular focus on neurodiversity and intersectionality. Charlie helps organisations develop awareness and champion their staff through consultancy, training and development, and advises on how they can recruit, retain and empower neurodiverse individuals. As part of the Genius Within team, she helps organisations create systemic inclusion and manage the work environment through the process of universal design so that talented individuals can excel.



## Helen Wadley

CEO Birmingham Mind



Helen has worked for Birmingham Mind since 1995 and since 2007 she has been the CEO. Prior to Birmingham Mind Helen worked with people with mental health and learning disabilities in a residential care setting.

Helen has been pivotal in shaping the development of recovery based service provision that Birmingham Mind is known for; and the Charity now operates a wide range of services from specialist care services through to wellbeing and prevention.

Helen sits on a wide range of local, regional and national mental health groups. Currently she chairs the Supporting People Mental Health Forum and is also the elected Third Sector Representative at many of the meetings within the Mental Health Governance structure in Birmingham.

A special thank you to our UHB staff who shared their stories with us:

**Julie Steward** – Head of Workforce Planning and Analytics

**Jane O'Connor** – Neuromuscular Care Advisor and Chair of the Staff Disability Network

**Michael Tomlinson** – Outpatient Co-ordinator

**Tabitha Fung** – Blood Sciences Administrator and Chair of the Staff Disability Network

**Anna Finnegan** – Research Sister

**Marie Edward-Foxall** – TB Support Worker

The Trust has a disability or long term health condition, neurodiversity and mental health staff networks which all meet monthly for one hour over Zoom. The network welcomes all staff to join us at our meetings. Staff networks offer advice and support as well as an opportunity for staff to work in partnership with the Trust to raise awareness, reduce stigma and enable change.

To find out more, or to join the network, please email [✉ inclusion@uhb.nhs.uk](mailto:inclusion@uhb.nhs.uk)